



GOVERNANCE

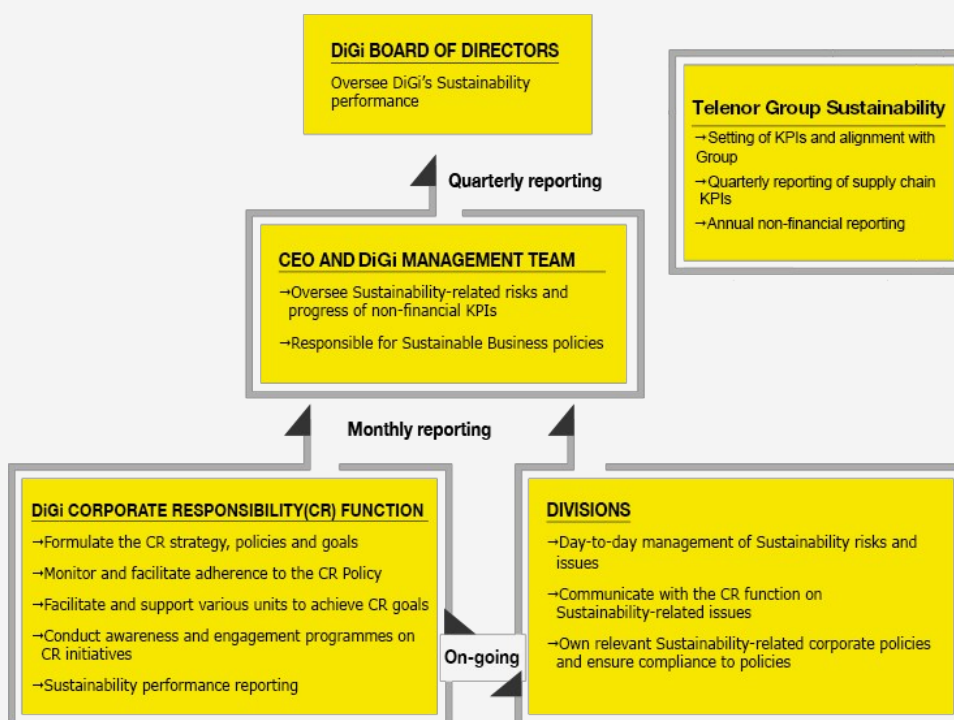
SUSTAINABILITY REPORT

Our corporate responsibility governance and performance is tracked on an ongoing basis, and is reported and discussed at senior management, Board of Directors and at Telenor Group.

We have a set of non-financial Key Performance Indicators (KPIs) that are monitored and reported on a quarterly basis to the DiGi Board of Directors encompassing Climate Change, People Management, Health and Safety, and Supply Chain Risks. These KPIs are also monitored and reported to Telenor Group Sustainability to ensure our performance is in line with the Group.

Guidance on the management of sustainability issues is provided in a comprehensive set of policies which are part of a broader DiGi Governance Programme. These policies address Anti-Corruption, Legal, Privacy, Supply Chain Sustainability and other Corporate Responsibility issues.

Governance of Sustainable Business Practices





GOVERNANCE



**STAKEHOLDER
ENGAGEMENT**



**MATERIAL
ISSUES**



VISION, MISSION
AND VALUES



CEO'S MESSAGE



APPROACH



STRATEGY



FOCUS AREAS



PERFORMANCE



ACCOLADES



ABOUT THIS
REPORT

- ▶ Governance
- ▶ Stakeholder Engagement
- ▶ Material Issues

- ▶ Empowerment Through Connectivity
- ▶ Ethical and Responsible Business
- ▶ Passionate Employees
- ▶ Climate Change and Environment

- ▶ Performance Indicators
 - Empowerment Through Connectivity
 - Ethical and Responsible Business
 - Passionate Employees
 - Climate Change and Environment
- ▶ Progress vs Targets

- ▶ GRI
- ▶ UNGC
- ▶ Glossary
- ▶ Assurance Statement